

Guardian Angels Central Catholic

School Board Meeting Minutes

April 17, 2024

Leanne Ritter called the meeting to order.

Meeting opened with the Guardian Angels prayer.

Roll Call was taken. Board members present: Fr. Weeder, Leanne Ritter, Ryan Steffensmeier, Carmen Schlickbernd, Tracy Schwer, Mark Wooldrik, Tom Hagedorn

Board Members not present: Jeff Timmerman, Dan Woodbury, Matt Ridder, Ben Borgmann

School Administration present: John Naatz, Justin Wardyn, Paula Peatrowsky.

Minutes from the prior meeting were reviewed. Ryan made the motion to approve.

Mark seconded the motion. All in favor. Motion carried.

Committee Reports:

Booster Club: Shea Stokely was not present. No updates given.

SPA: Nikki Schmader not present. Paper drive is this Saturday. End of the year teacher luncheon will be the 16th of May.

Capital Campaign: Lisa Eisenmenger gave her report that as of today they have raised \$2.354 million. Outstanding balance of that is \$1.7 million. So far just two expenses have been paid out of this: to Morrissey for their work on the HVAC system, \$23k; and ordered checks for \$55. Currently 45 people have made pledges to the campaign. Campaign solicitations will continue. On May 1, we decided to participate in the Catholic Day of Giving. It is a coordinated effort with the dioceses of Omaha, Lincoln, and Grand Island. The thought is that some alumni that are living far away to give to the campaign. 100% of the dollars raised will stay with GACC.

Facilities: The bid for the HVAC was last Thursday and no bids came in. Two companies came to the school to look. Both companies stated that if they could have bid for the summer of 2025, they would have bid. They do not have the time to get it completed this summer. Bid date has expired. Next step is to combine the Activity Center project with the Elementary project at the end of May. When high school plans are completed, it will bid for the end of June/July as a separate project. All projects will be for construction of 2025. Met with Morrissey yesterday virtually to look at the Activity center plans. We will be using window units for the elementary school 2nd floor to get by.

Finance: Ryan Steffensmeier presented year to date numbers. Nothing of concern at this time. Carmen asked when the Feeders gave their donation. Ryan responded they give it when they are asked for it. The 2024-2025 budget is almost complete. He has some final tweaks on salaries. He will also talk to JayFest about donations. Whether they will give the \$57k because we don't have a dedicated resource teacher. We can go to the Capital Campaign since some of the money raised is for teacher salaries. John Naatz asked if we get \$100k from JayFest, will it take away from the teacher needs? Tracy made the motion to approve the finance report.

Tom seconded the motion. All in favor. Motion carried.

Governance:

Teacher Excellence:

Communications: Tracy reported that the people who were not able to attend the finance meeting, were emailed the power point. John said no one reached out to him after the finance meeting. Fr. Weeder had to clarify with some that even though we are hiring people, no one is losing their job.

President Report: John said that he and Ryan have interviewed three candidates for the finance manager job. Two more interviews will be conducted in the following week. John asked how to proceed once he and Ryan decide who would be the best candidate. The Board approves the position, and John and Ryan would have the final say on who is hired. The school board will set the parameters of the salary range. Mark made the motion to set a range for the salary for the finance manager position to be managed by the President and the hiring will be done by the Finance Committee chair. Final decision will be made by the President. Benefits are negotiable.

Carmen seconded the motion. All in favor. Motion carried.

The SWOT analysis that John completed with staff members has been compiled into a presentation. He would like to share it with the school board at the next meeting. He would also like to present it to the staff.

Scott Miller said the estimate for the review will be \$18-\$19k. He will need a few days on site and the rest of it he will be able to complete it at his office.

Principal evaluations have been distributed to the staff. John has asked the teachers to get them back by April 30. As of today, he has received 10 back. It is an anonymous process.

John traveled to Columbus catholic school, had a great meeting with them. They have had a lot of success with SCRIP – selling gift certificates. He is going to do more research on this.

John has finished reviewing the faculty handbook- this hasn't been done since 2017. There are a few changes that will be made. He would like the board to approve the changes. While there is a faculty handbook, there is no separate staff handbook. So, questions on things like vacation days are hard to find answers to. John will take a look and see if he can get some models from other schools to put one together.

Justin: Kim Knobbe received the Rural Secondary Teacher of the Year award from the Archdiocese of Omaha. She will receive this award next September at the Archbishop's Dinner for Educational Development. Typically the school board buys a table for this.

Josh Batenhorst mentioned to Justin that we will need a bus driver for activities like volleyball.

Paula said Tonya Oligmueller will be taking the 5th and 6th grade honors band to a competition in Pender. First Communion is April 28th at 2 p.m. Teacher Appreciation week is May 6-10th. Field Day is May 14th. The High School musical will be at the end of the month as well.

Leanne asked for a motion to approve the Lutz proposal for the financial review. Ryan made the motion.

Tracy seconded the motion. All in favor. Motion carried.

It should be noted that there is a benefactor that is picking up the tab for the financial review.

Went into Executive Session to discuss School Board nominations.

Carmen made the motion to appoint Dave Karnopp to the school board.

Mark seconded the motion. All in favor. Motion carried.

Fr. Weeder closed the meeting with a prayer.

Mark made the motion to adjourn the meeting.

Ryan seconded the motion. All in favor. Motion carried.

Respectfully submitted,

Tracy Schwer